

Resource Codes and Role Levels

The Low Level Resource Code list is aggregated from multiple data sources. It is proposed to rationalise and unify this list during 2016

	Low Level Resource Code	High level Resource Code	Resource Code Type
1.1.1	Business - Admin	Business Functions	Business Functions
1.1.2	Business - Customer Facing	Business Functions	Business Functions
1.1.3	Business - Energy Marketing	Business Functions	Business Functions
1.1.4	Business - Executive & Strategic	Business Functions	Business Functions
1.1.5	Business - Finance	Business Functions	Business Functions
1.1.6	Business - HR	Business Functions	Business Functions
1.1.7	Business - IT/Telecoms	Business Functions	Business Functions
1.1.8	Business - Legal	Business Functions	Business Functions
1.1.9	Business - Modelling & Analysis	Business Functions	Business Functions
1.1.10	Business - ONR - HUMAN & ORGANISATION CAPABILITY	Business Functions	Business Functions
1.1.11	Business - ONR - SECURITY	Business Functions	Business Functions
1.1.12	Business - ONR EXECUTIVE HEAD OF ONR	Business Functions	Business Functions
1.1.13	Business - PR/Comms	Business Functions	Business Functions
1.1.14	Business - Security	Business Functions	Business Functions
1.1.15	Business - Trading	Business Functions	Business Functions
1.1.16	Business - Training	Business Functions	Business Functions
1.1.17	Business Security - ONR- HEAD OF SECURITY	Business Functions	Business Functions
1.1.18	Commercial - Contracts	Business Functions	Business Functions
1.1.19	Commercial - Procurement	Business Functions	Business Functions
1.1.20	Commercial - Sales	Business Functions	Business Functions
1.1.21	Commercial Support	Business Functions	Business Functions
1.1.22	Directors and Managers	Business Functions	Business Functions
1.1.23	Emergency - Fire/Medical Response	Business Functions	Business Functions
1.1.24	Emergency - Planning	Business Functions	Business Functions
1.1.25	Finance	Business Functions	Business Functions
1.1.26	Health & Safety - Occupational Health	Business Functions	Business Functions
1.1.27	Human Resources	Business Functions	Business Functions
1.1.28	Human Resources Staff	Business Functions	Business Functions
1.1.29	Legal	Business Functions	Business Functions
1.1.30	Management Professional - Any Other Workers	Business Functions	Business Functions
1.1.31	Marketing	Business Functions	Business Functions
1.1.32	Other Management or Professional Workers	Business Functions	Business Functions
1.1.33	Procurement	Business Functions	Business Functions
1.1.34	Procurement Specialists/Staff	Business Functions	Business Functions
1.1.35	Quality - Knowledge Management	Business Functions	Business Functions
1.1.36	Senior, executive, and business process managers	Business Functions	Business Functions
1.1.37	Site Managers	Business Functions	Business Functions
2.1.1	Building envelope specialists	Civils	Engineering
2.1.2	Civil Engineers	Civils	Engineering
2.1.3	Engineering - Civil & Structural	Civils	Engineering
2.1.4	Engineering - ONR -CIVIL ENGINEERING	Civils	Engineering
2.1.5	Engineering- Architecture	Civils	Engineering
2.1.6	Other construction professionals and technical sta	Civils	Engineering
2.1.7	Professionals (civil engineers, architects and surveyors)	Civils	Engineering
2.1.8	Specialist building operatives not elsewhere class	Civils	Engineering
2.2.1	Any Other Engineers	Commissioning and other Engineers	Engineering
2.2.2	Any Other workers (not already counted)	Commissioning and other Engineers	Engineering
2.2.3	Commissioning Engineers	Commissioning and other Engineers	Engineering
2.2.4	Engineering - Commissioning	Commissioning and other Engineers	Engineering
2.2.5	Engineering - Mechanical & Electrical & Non-Specif	Commissioning and other Engineers	Engineering
2.2.6	Engineering - Mechanical & Electrical & Non-Specific	Commissioning and other Engineers	Engineering
2.2.7	Engineering - ONR - HEAD OF ENGINEERING	Commissioning and other Engineers	Engineering
2.2.8	Engineering - ONR - HEAD OF SYSTEMS	Commissioning and other Engineers	Engineering
2.2.9	Other Engineers	Commissioning and other Engineers	Engineering
2.2.10	Other Staff Not Already Counted	Commissioning and other Engineers	Engineering
2.3.1	Engineering - C&I	Control & Instrumentation	Engineering
2.3.2	Engineering - Electrical and Instrumentation	Control & Instrumentation	Engineering
2.3.3	Instrument & Control Engineers	Control & Instrumentation	Engineering
2.3.4	Instrument & Control Maintenance Technicians	Control & Instrumentation	Engineering
2.3.5	Instrument Technicians	Control & Instrumentation	Engineering
2.3.6	Instrumentation Supervisors	Control & Instrumentation	Engineering
2.3.7	Manufacture (C E & I offsite)	Control & Instrumentation	Engineering
2.4.1	Design & Draughting	Design	Engineering
2.4.2	Designers and Draughtspersons	Design	Engineering
2.5.1	Electrical Engineers	Electrical	Engineering

Low Level Resource Code	Codes against which data is imported
High level Resource Code	Groups of related resource codes to apply across data sources
Resource Code Type	Broad Resource Type

Role Levels	Level at which the role is carried out - not necessarily the highest qualification level of the role holder.
	Corresponds to NVQ and SVQ levels.

Level 1	Semi- Skilled
Level 2	Skilled
Level 3	Technician/ Team Leader
Level 4	Professional/ Middle Manager
Level 5/5+	Senior Manager

Technical	Level 2 + Level 3 (and likely to be associated with an apprenticeship training route)
Professional	Level 4+ Level 5/5+ (and likely to be associated with a graduate training route)
	Identified for levels 4/5+ as High Level Skills (STEM)

2.5.2	Electrical Maintenance Technicians	Electrical	Engineering
2.5.3	Electrical Supervisors	Electrical	Engineering
2.5.4	Electricians	Electrical	Engineering
2.5.5	Engineering - Electrical	Electrical	Engineering
2.5.6	Engineering - ONR - C&I ELECTRICAL ENGINEERING	Electrical	Engineering
2.5.7	Engineering - ONR - FAULT ANALYSIS	Electrical	Engineering
2.6.1	Engineering - Mechanical	Mechanical	Engineering
2.6.2	Engineering - ONR - MECHANICAL ENGINEERING	Mechanical	Engineering
2.6.3	Engineering - ONR - STRUCTURAL INTEGRITY	Mechanical	Engineering
2.6.4	Manufacture (Mechanical offsite)	Mechanical	Engineering
2.6.5	Mechanical Engineers	Mechanical	Engineering
2.6.6	Mechanical Fitting	Mechanical	Engineering
2.6.7	Mechanical Maintenance Technicians	Mechanical	Engineering
2.6.8	Mechanical Supervisors	Mechanical	Engineering
2.6.9	NDT Technicians	Mechanical	Engineering
2.7.1	Nuclear - Criticality/Shielding/	Safety Case Management	Engineering
2.7.2	Nuclear - ONR - RADIOLOGICAL PROTECT CRITICALITY & EP	Safety Case Management	Engineering
2.7.3	Nuclear - Safety Case Preparation	Safety Case Management	Engineering
2.7.4	Operations - ONR - SITE INSPECTION	Safety Case Management	Engineering
2.7.5	Operations - ONR -HEAD OF OPERATIONAL INSPECTION	Safety Case Management	Engineering
3.1.1	Administration	Facilities Management Infrastructure	Operations
3.1.2	Engineering - Ventilation	Facilities Management Infrastructure	Operations
3.1.3	Facilities Management /Services - Field Services	Facilities Management Infrastructure	Operations
3.1.4	Facilities Management/ Services	Facilities Management Infrastructure	Operations
3.1.5	Operations - Support & Site Infrastructure	Facilities Management Infrastructure	Operations
3.2.1	Nuclear - Materials Accountancy/Control	Fuel and Plant	Operations
3.2.2	Operations - Fuel Processing	Fuel and Plant	Operations
3.2.3	Operations - Generation	Fuel and Plant	Operations
3.2.4	Plant operatives	Fuel and Plant	Operations
3.3.1	Engineering - ONR - PROCESS CHEMICAL	Processing	Operations
3.3.2	Engineering - Process	Processing	Operations
3.3.3	Operations - Decommissioning	Processing	Operations
3.3.4	Process Engineers	Processing	Operations
3.4.1	Nuclear - Materials Transport	Transport	Operations
3.4.2	Nuclear - ONR - HEAD OF TRANSPORT	Transport	Operations
3.4.3	Nuclear - ONR - TRANSPORT ASSESSMENT	Transport	Operations
3.4.4	Nuclear - ONR - TRANSPORT INSPECTION & ENFORCEMENT	Transport	Operations
3.4.5	Operations - Transport	Transport	Operations
3.5.1	Operations - ONR - RADIOACTIVE WASTE	Waste Management	Operations
3.5.2	Operations - Waste Management	Waste Management	Operations
4.1.1	Engineering - Construction	Construction Management	Project and Programme Management
4.2.1	Construction managers	Project & Programme Management, Construction	Project and Programme Management
4.3.1	Cost Control Engineers	Project Controls	Project and Programme Management
4.3.2	Cost Controllers	Project Controls	Project and Programme Management
4.3.3	Cost Engineers	Project Controls	Project and Programme Management
4.3.4	Estimators	Project Controls	Project and Programme Management
4.3.5	Expediting	Project Controls	Project and Programme Management
4.3.6	Planners	Project Controls	Project and Programme Management
4.3.7	Project Controllers	Project Controls	Project and Programme Management
4.3.8	Project Planning & Controls	Project Controls	Project and Programme Management
4.4.1	ONR - PROJECT INSPECTION	Project Management	Project and Programme Management
4.4.2	Programme Management	Project Management	Project and Programme Management
4.4.3	Project Engineers	Project Management	Project and Programme Management
4.4.4	Project Management	Project Management	Project and Programme Management
5.1.1	Chemical Engineers	Chemistry/Chemical	Science Technical Health Safety & Environment
5.1.2	Science - Analytical	Chemistry/Chemical	Science Technical Health Safety & Environment
5.1.3	Science - Materials	Chemistry/Chemical	Science Technical Health Safety & Environment
5.2.1	Science - Environmental, Geology, Hydrology, Modelling	Environment/Geology	Science Technical Health Safety & Environment
5.3.1	Health & Safety	Industrial Safety	Science Technical Health Safety & Environment
5.3.2	Health & Safety - Industrial	Industrial Safety	Science Technical Health Safety & Environment
5.3.3	Health & Safety Workers	Industrial Safety	Science Technical Health Safety & Environment
5.3.4	Health and Safety - ONR - SAFEGUARDS CONV SAFETY & ENV IMPACT	Industrial Safety	Science Technical Health Safety & Environment
5.4.1	Quality - Assurance	Quality Assurance	Science Technical Health Safety & Environment
5.4.2	Quality - Audit	Quality Assurance	Science Technical Health Safety & Environment
5.4.3	Quality Controllers/QA Staff	Quality Assurance	Science Technical Health Safety & Environment
5.5.1	Health & Safety - Radiological Protection	Radiological Safety/Health Physics	Science Technical Health Safety & Environment
5.6.1	R&D- Science & Engineering	Research	Science Technical Health Safety & Environment
6.1.1	Civil engineering operatives not elsewhere classif	Building Trades	Trades
6.1.2	General Mates	Building Trades	Trades

6.1.3	Labourers	Building Trades	Trades
6.1.4	Non construction operatives	Building Trades	Trades
6.1.5	Other occupations	Building Trades	Trades
6.1.6	Other semi-skilled	Building Trades	Trades
6.1.7	Semi-skilled Helpers	Building Trades	Trades
6.1.8	Wood trades and interior fit-out	Building Trades	Trades
6.2.1	Trades - Support	Construction/Decommissioning Trades	Trades
6.3.1	C&I Pipe Fitters	ME&I	Trades
6.3.2	Cable Pullers	ME&I	Trades
6.3.3	Cable Tray Fixers	ME&I	Trades
6.3.4	Offsite Shop Based - Workshop	ME&I	Trades
6.3.5	Other Craftspersons	ME&I	Trades
6.3.6	Other Supervisory Workers	ME&I	Trades
6.3.7	Other Support Workers	ME&I	Trades
6.3.8	Other Technicians	ME&I	Trades
6.3.9	Pipe Fitters	ME&I	Trades
6.3.10	Pipefitting	ME&I	Trades
6.3.11	Platers	ME&I	Trades
6.3.12	Steel Erectors	ME&I	Trades
6.3.13	Supervisors	ME&I	Trades
6.3.14	Support Staff - Any Other	ME&I	Trades
6.3.15	Tray Fitters	ME&I	Trades
6.3.16	Welding Engineers	ME&I	Trades
6.4.1	Rigger/Erectors	Rigging	Trades
6.4.2	Riggers	Rigging	Trades
6.5.1	Scaffolders	Scaffolding	Trades
6.6.1	Welding	Welding	Trades